



A Short 'How To' On: Feelin' Topsy

We are all human, and while we may not be perfect, we choose to be patient with one another and listen with open hearts in the hope of becoming better people and creating a pleasant, rewarding workplace with positive interactions.

We understand that from time to time we may deal with difficult situations or with difficult people, and while we are unable to control every situation, outcome and personality we encounter, we are always responsible for our own responses and actions.

We desire to create an atmosphere full of joy, laughter, and happiness. To that end, these are our core values:

BELONGING

We are welcoming. We do our best to create an inclusive community.

CARING

We are hospitable. With kindness and empathy, we compassionately look after our guests and one another.

ACCOUNTABILITY

We are responsible. We take ownership and are empowered to create positive actionable solutions.

TRUST

We are transparent. We are open and honest with ourselves and each other.

CREATIVITY

We are flexible. We listen respectfully and remain open to suggestions.

FUN

We are carefree. We know that to bring joy and happiness to others we must also be joyful and happy ourselves.

And while we are all hard workers dedicated to our craft, we remember that there's always time to stop for a glass of water, have Fika Time, or just to dance to some ABBA.



Things We Don't Do:

We don't make promises we can't keep

We don't yell at one another

We don't skip meals

And most most most of all, we are:

Always tipsy, never drunk.