



Mr. Topsy's Down the Hatch!

Recruitment Principles

Mr. Topsy's Show UK Ltd is committed to fair and streamlined recruitment, ensuring our job opportunities reach qualified, talented people who share our ethos.

Our hiring process is designed to efficiently identify the best candidates with limited time wasted on both sides.

We are fast, collaborative, and responsive.

Advertising Roles

- Detailed Job Descriptions
Our job descriptions are thorough and accurately reflect the scope of the offered position. Essential skills are clearly listed, and we will only progress applicants who meet all required criteria.
- Open & Easy Communication
Potential applicants are encouraged to drop a message to jobs@downthehatchshow.co.uk if they have any questions.

The Application Process

We follow a three-step process for recruitment:

1. CV Screening
To ensure you have the experience we're looking for, and a demonstrable passion for the kind of things we do, we will ask to see your CV in the first instance.

We will also supply 5 key questions corresponding to the role for you to answer. These are basic, fact-finding queries that will typically have brief responses.

2. A Call
If we think you meet our essential criteria we'll set a time for a 20-minute call with two members of our team to ascertain if you'd be a good fit for the company.

We will ask why you're interested in the experience and the role, what you're looking for in your next position, and how you respond to our ethos.



3. An In-Person Interview

In our final round you will be invited to our premises to meet the team and sit a formal interview with the relevant management.

You may be asked to demonstrate particular skills during your interview pertinent to your role. For example, a bartender may be asked to prepare a cocktail.

Our Pledge to Applicants

We will confirm receipt of your application, and let you know if your application is being progressed at every stage.

Mr. Topsy's Down the Hatch! celebrates inclusion and is committed to workplace diversity. As a matter of policy, we do not discriminate against race, gender, sexual orientation, age, physical ability or any other articles of identity in our hiring practices. We actively encourage people of all diverse backgrounds to apply for any open position.

We do not ask applicants to disclose criminal convictions at application stage and operate in line with Fair Chance Recruitment Principles.

All employment decisions are based on qualifications, merit, business need and the desire to build a team that reflects the diversity of London.

For information about current available roles, please visit the [jobs page of our website](#).